

Why outsource
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Why outsource

when you can **hire talent in your US offices?**

Recruit from a pool of 1200+ experienced accountants from India to work across your US offices (on your direct payroll) without any visa sponsorship

Miles US Pathway - Solving the Accountant Shortage

Leveraging the power of STEM

- Miles has used the tech playbook to solve for the accountant shortage
- Miles is working with top US universities across the US to convert MS Accounting into STEM by integrating data analytics
- This allows accountants from India to work in the US for 3 years without any visa sponsorship (exactly like the engineers!)

Talent pool of 1200+ experienced accountants

- **Joining Summer 2024** - 200+ candidates [mostly placed]
- **Joining January 2025** - 200+ candidates
- **Joining Summer 2025** - 1000+ candidates

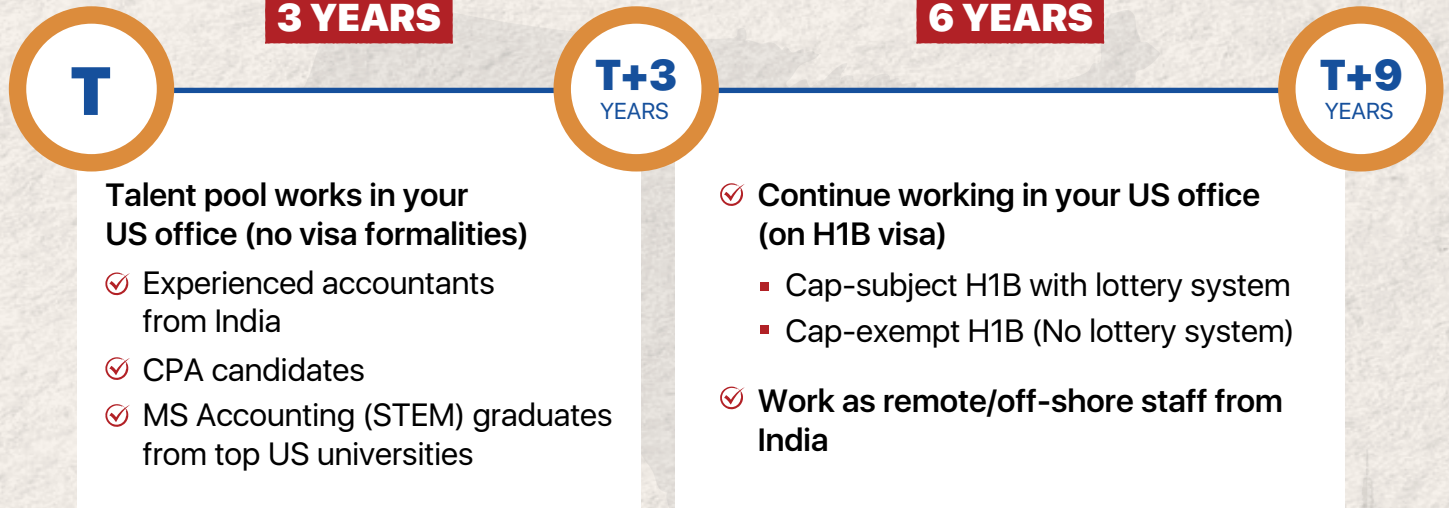
Ready-to-hire curated talent pool of 1200+ experienced accountants

No outsourcing/offshoring.
Talent in your US office and on your direct payrolls

Extremely hardworking accountants who are eager to prove/grow

No FICA taxes
(savings of 7.65% every year)

No Visa Sponsorship needed for 3 years



Recruitments by CPA firms from Miles 2023 cohort [Talent Pool Size = 201] - Illustrative List

Firm	Headquarters	IPA Ranking	Alliance Affiliation	# of recruits
RSM	Chicago, Illinois	5		56
MBE CPAs	Baraboo, WI		RSM US Alliance	6
GBQ Partners	Columbus, OH	96	BDO Alliance	3
Hancock Askew & Co.	Savannah, GA	119	BDO Alliance	3
Casey Peterson Ltd.	Rapid City, SD	383		3
Williams-Keepers	Columbia, MO	211	Allinial Global	3
KSDT & Co.	Miami, FL	177		2
DG Perry CPAs + Advisors	Pittsburgh, PA	199	Allinial Global	2
HBE	Omaha, NE	286	BDO Alliance	2
ATKG Advisors	Antonio, TX		Allinial Global	2
Schechter Dokken Kanter (SDK CPAs)	Minneapolis, MN		Allinial Global	2
Boos & Associates	Fresno, CA		BDO Alliance	2
SB & Co.	Owings Mills, MD		BDO Alliance	2
Mellen, Smith & Pivoz	Bingham Farms, MI			2
Warren C Fisher, CPA & Associates	Tulsa, OK			2
Armstrong, Vaughan & Associates	Universal City, TX	298		1
Blackman & Sloop, CPAs	Chapel Hill, NC		BDO Alliance	1
Kindlinger & Company	Traverse City, MI		BDO Alliance	1
Urish Popeck & Co.	Pittsburgh, PA		BDO Alliance	1
Integrity Squared, CPAs	Bolivar, MO			1
E & H CPA's and Management Consultants	Scottsbluff, NE		RSM US Alliance	1
Lindsey, Greenway & McIntire	Roswell, GA			1

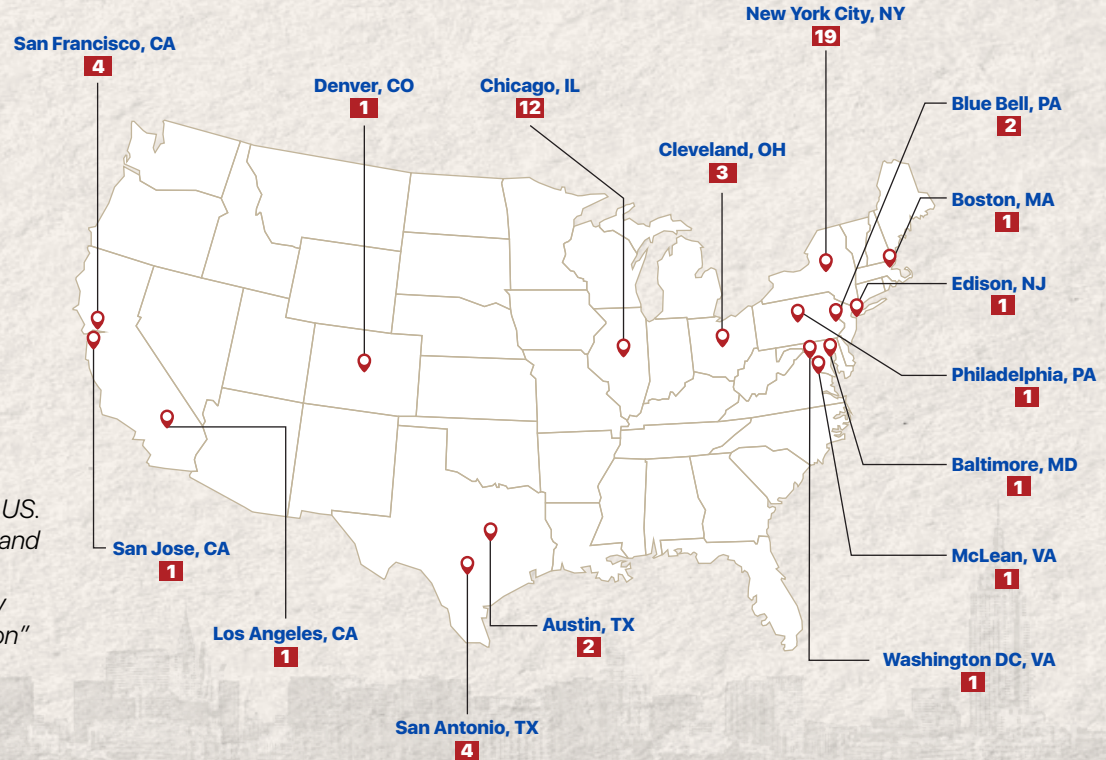
Case Study 1 (2023 Cohort): RSM hired 56 accountants across 16 offices



Lindsey Cycles

Campus Recruiting Manager
- U.S. Assurance

"Accounting is down here in the US. And that is where Miles came in and we started leaning into these opportunities to hire talent locally in the US through Miles Education"



Case Study 2 (2023 Cohort): **MBE CPAs (based out of Baraboo, WI) hired 6 accountants**



Tim Moy
 Managing Partner

"We are at the beginning of something big. We are super excited about working with Miles who assist us in finding experienced accountants for our offices 13 small cities in Wisconsin - Baraboo, Scottsbluff, Nebraska; Phoenix, Arizona offices, direct on our payroll"

Affiliation: RSM US Alliance



Amrutha Kallarackal

Hired at:
MBE CPAs
Baraboo, WI

Work exp. in India
4.8 years

Ex - Deloitte



Disha Mehta

Hired at:
MBE CPAs
Baraboo, WI

Work exp. in India
6.3 years

Ex - Deloitte



Hyder Syed Abdul Khader

Hired at:
MBE CPAs
Chandler, AZ

Work exp. in India
5.9 years

Ex - Arcesium



Musthafa Nattikallingal

Hired at:
MBE CPAs
Baraboo, WI

Work exp. in India
17.0 years

Ex - Stranbys info Solutions



Niya Ann Mathew

Hired at:
MBE CPAs
Baraboo, WI

Work exp. in India
8.4 years

Ex - Deloitte



Srihari Sikha

Hired at:
MBE CPAs
Baraboo, WI

Work exp. in India
21.1 years

Ex - Deloitte Touche Tohmatsu

Case Study 3 (2023 Cohort): **BDO Alliance** member firms have actively recruited



IPA Rank **#96**
Based in **Columbus, OH**



**Chaitanya
Varad**

Hired at:

GBQ Partners
Columbus, OH

Work exp. in India
9.4 years

Ex - Unnathi Projects



**Sahil
Sachdeva**

Hired at:

GBQ Partners
Columbus, OH

Work exp. in India
10.3 years

Ex - EY



**Shefali
Shah**

Hired at:

GBQ Partners
Toledo, OH

Work exp. in India
5.2 years

Ex - Anchin India LLP



HANCOCK ASKEW & CO LLP
ACCOUNTANTS & ADVISORS

IPA Rank **#119**
Based in **Savannah, GA**



**Keyur
Gandhi**

Hired at:

**Hancock Askew
& Co., LLP**
Savannah, GA

Work exp. in India
11.7 years

Ex - Siddhi Real
Estate Developers



**Mounika S.
Kotipalli**

Hired at:

**Hancock Askew
& Co., LLP**
Savannah, GA

Work exp. in India
5.6 years

Ex - Ascendum KPS
Private Limited



**Suman
Sharma**

Hired at:

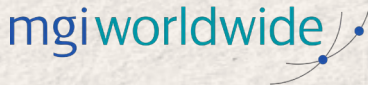
**Hancock Askew
& Co., LLP**
Savannah, GA

Work exp. in India
3.6 years

Ex - KPMG

CPA Firm Alliances & State CPA Societies (who love our model!)

Partnerships with CPA Firm Alliances



Collaboration with State CPA Societies



Thank you! We're excited to get started

Next Steps

01



Sign-up with Miles Talent Hub

02



Schedule Show & Tell Sessions

03



Interview & Hire from a pool of 1200+ accountants

Reach out to us



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